



Including Arkal Automotive Division



Corporate Sustainability Report

Raval A.C.S. Ltd.

Inc. Arkal Automotive Division

CSR

Corporate Sustainability Report

Public Edition

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Rev 12-08-2026

Corporate Sustainability Report

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1. Introduction

Corporate Sustainability Report

1. Introduction

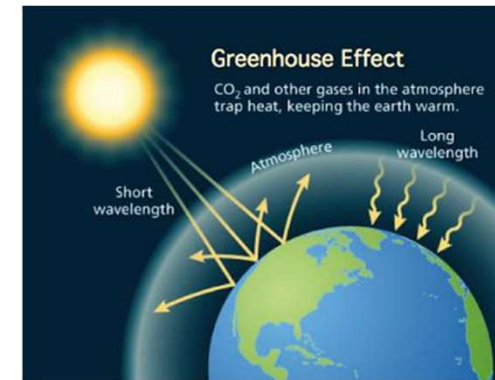
The climate crisis - background

Since the industrial revolution, humans have been using increasing amounts of fuels

Burning such fuels, combined with cutting down and burning forests, releases high levels of CO₂ into the air as well as other gases.

These gases cause air pollution and trap the heat that is released from the earth, preventing them from being released into the atmosphere. This is called the Greenhouse Effect

The unavoidable result of the Greenhouse Effect is global warming



Greenhouse gas examples:

CO ₂ (carbon dioxide)	N ₂ O (nitrous oxide)
O ₃ (ozone)	CFC's (chlorofluorocarbons)
CH ₄ (methane)	H ₂ O (water vapors)

Corporate Sustainability Report

1. Introduction

Sustainability Management System

Motivation for the establishment of sustainability management:

- Reduce environmental impact, better planet for humanity
- Customers mandatory requirements
- Direct effect on business (prerequisite to RFQs / bids / nominations)

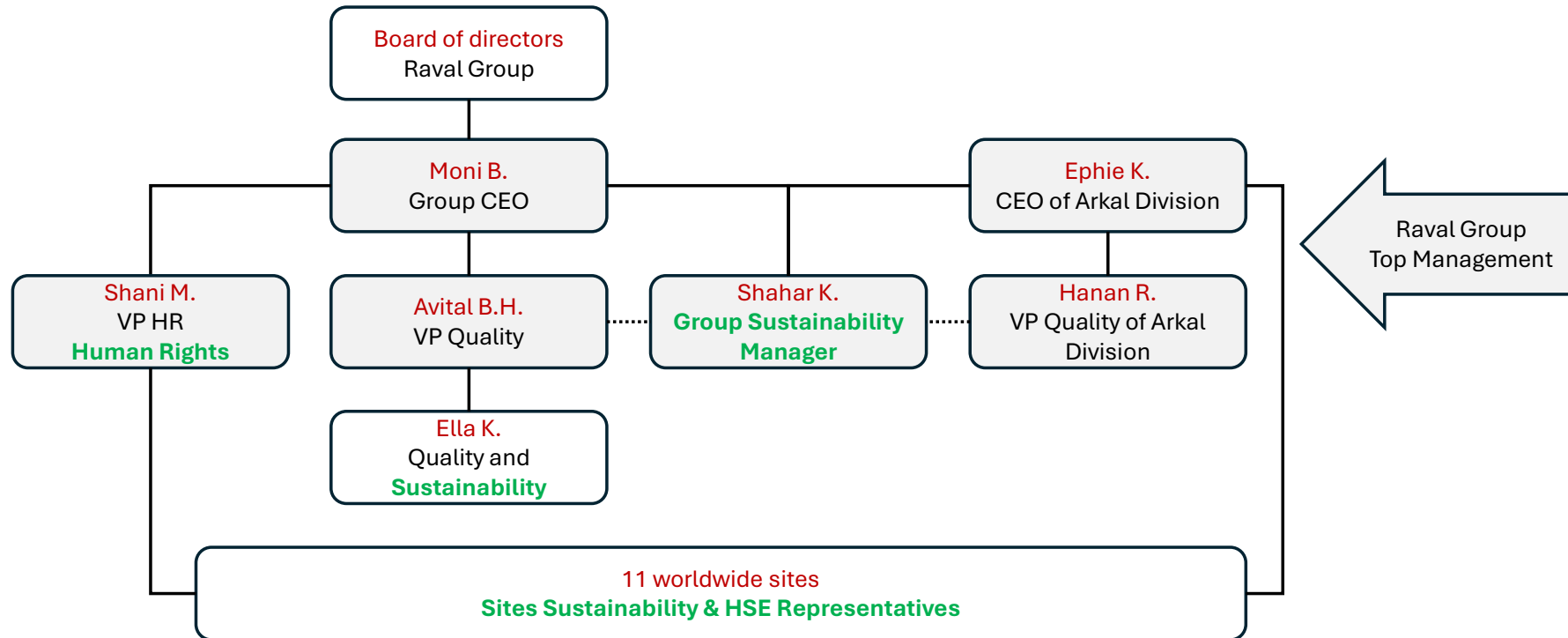
Key directions and steps:

- Monitoring systems (Product CO2e emission, company level emissions GHG) - established
- Sustainability compliance platforms CDP / GHG / SAQ / Ecovadis - established
- Improvement targets and improvement plans – ongoing
- Key target for 2026 – Electricity from renewable resources !!! (Scope 2)

Corporate Sustainability Report

1. Introduction

Sustainability Management System (SMS) Structure



Corporate Sustainability Report

1. Introduction

Sustainability Management - SWOT

Internal	Strengths	Weaknesses
	• HSE – all sites certified to ISO 14001 and ISO 45001 (Germany – ISO 50001) • SAQ – all sites reporting SAQ5.0, acceptable scores • GHG monitoring and reporting • CDP reporting • Improvement KPIs and plan initiated	• GHG emissions – KPIs and sustainability long term plan – will be deepened • More sustainability projects are expected
External	Opportunities	Threats
	• Sustain the environment - save the world ☺ • Compliance with customers sustainability requirements • Support business success • GHG emissions – KPIs and improvement plan to be deepened • Extend the use of recycled material (Scope 3) • Promote localization of suppliers (scope 3) • Extend the use of electricity from renewal sources (Scope 2)	• Failure to sustain the environment – risk to community lives ☹ • Failure to withstand customers sustainability requirements may cause miss-business

Corporate Sustainability Report

1. Introduction

Sustainability Key Policies

- **Sustainability and Social Policy**
- **Suppliers' Sustainability Requirements**
- **Raval Group Code of Ethics**

Corporate Sustainability Report

1. Introduction

About Raval

Raval is a global automotive supplier specializing in the design, development, manufacturing and sale of advanced thermoplastic components and systems for the automotive industry.

The Group operates through two main divisions. Raval's automotive systems division develops and manufactures, among other products, fuel tank venting systems, headlamp cleaning solutions, brake system valves and pressure management solutions, including products designed for electric and hybrid vehicles.

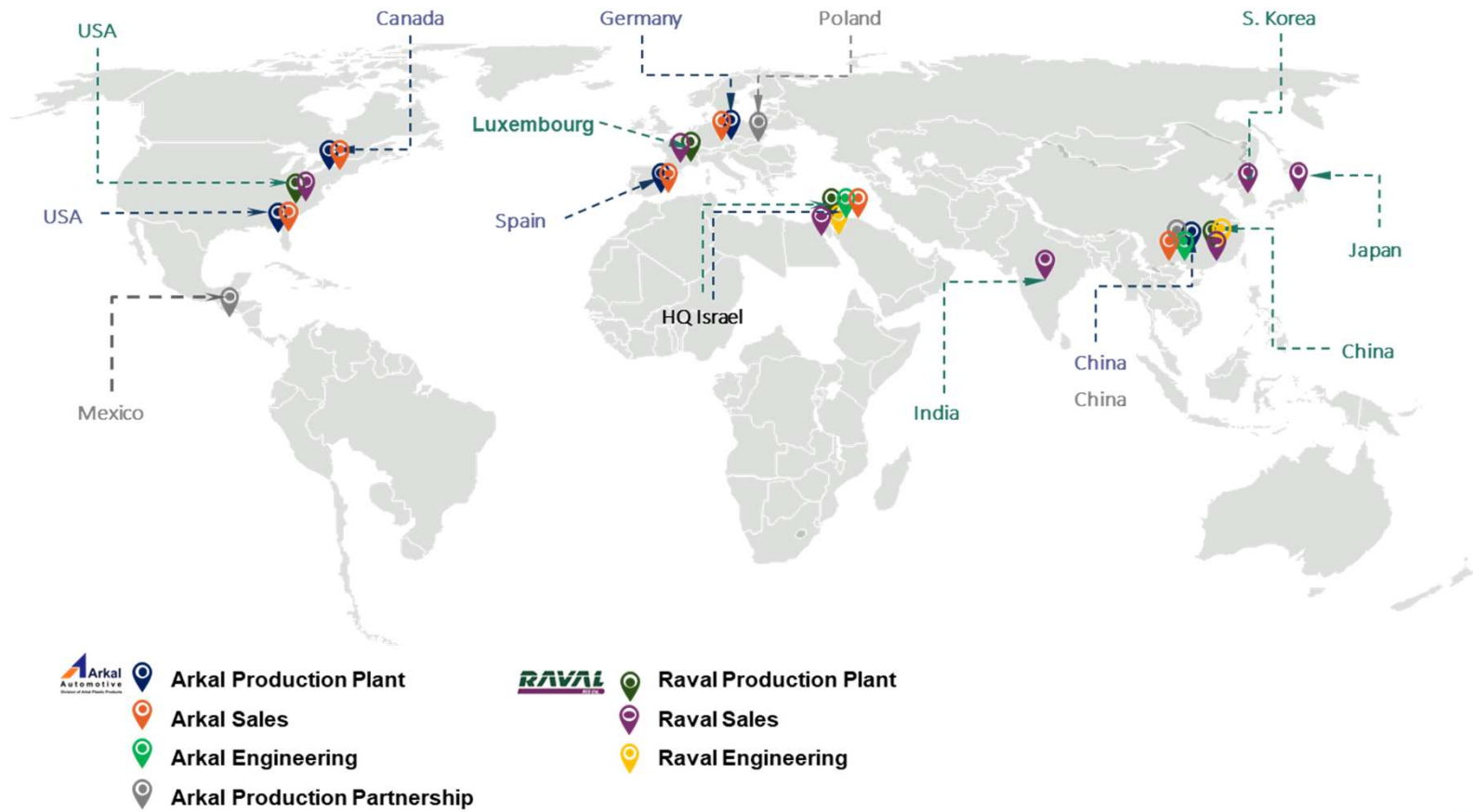
The Group's structural products division, operating through the Arkal businesses, develops and manufactures lightweight thermoplastic structural components for a broad range of automotive applications. With manufacturing and engineering capabilities across multiple regions, Raval supports leading automotive manufacturers and Tier 1 suppliers worldwide.

As a forward-looking company, Raval is committed to sustainability. We work to reduce our environmental impact, increase the use of renewable energy, and develop lightweight solutions for the evolving automotive industry. The majority of our European operations are powered by 100% certified green electricity.

Corporate Sustainability Report

1. Introduction

Global Presence



2. Human rights

Corporate Sustainability Report

2. Human rights

Identification of risks

Raval identified key risks related to Human Rights, and acting to minimize / eliminate these risks

Identifying human rights risks involves assessing potential adverse impacts on individuals' rights stemming from a company's activities or business relationships

Key risks to Human Rights:

- Labor Rights: Risks related to forced labor, child labor, discrimination, and fair wages
- Community Impacts: Risks related to displacement, environmental damage, and access to resources
- Data Privacy: Risks related to the collection, use, and storage of personal data
- Violation from law and legal requirements or ethical rules related to human rights

Raval is addressing the human rights risks by defining human rights policy and monitoring it's effective implementation in the entire company. Refer to next slides

Corporate Sustainability Report

2. Human rights

Policy, Key guidelines and Actions (1 Of 5)

- **Human Rights**

Raval is obligated to respect internationally recognized human rights and to promote adherence to them. For all business activities within our sphere of influence, we make all needed effort to ensure that we, our business partners and our suppliers do not violate any human rights or become involved in any such violations

- **Rights of Minorities and Indigenous Peoples**

Raval is obligated to respect Minorities and Indigenous Peoples rights and to promote adherence to them

- **Woman Rights**

Raval is obligated to respect woman rights and to promote adherence to them

- **Free Choice of Employment, modern slavery is prohibited**

Forced or compulsory labor is prohibited. Employees must have the freedom to terminate their employment, provided they give reasonable notice

- **Child Labor**

- Ostracism of Child Labor - Child labor is not allowed at any phase of production or processing. As a minimum, Raval committed to comply with the ILO's conventions on minimum employment age and the ban on child labor. Children must not be inhibited in their development. Their health and safety must not be impaired

Corporate Sustainability Report

2. Human rights

Policy, Key guidelines and Actions (2 Of 5)

- **Ethical recruiting, Non-discrimination and harassment**

Equal Opportunities/ Ban on Discrimination – Raval is obligated to ensure equal opportunity of recruiting and employment and avoid all forms of discrimination. Discrimination against employees, for instance on the basis of race, origin, nationality, skin color, religion, ideology, political or union activity, gender, sexual orientation, age, disability, disease or pregnancy, is prohibited

- **Diversity, Equity, and Inclusion**

Raval has a policy for promoting Diversity, Equity, and Inclusion

- **Freedom of association and collective bargaining**

Freedom of Association and the Right to Collective Bargaining - preserve freedom of association and actively acknowledge the right to collective bargaining. We ensure that employees can discuss working conditions openly with management without fear of punishment. The right of employees to assemble, join a union, appoint representatives and be elected to the union must be respected

Corporate Sustainability Report

2. Human rights

Policy, Key guidelines and Actions (3 Of 5)

- **Wages and benefits**

Fairness in Pay, Working Hours, **and Social Benefits** - Compensation and social benefits are correspond to the basic principles of minimum wages, applicable overtime regulations and statutory social benefits. Work hours and time off are, as a minimum, be in conformity with applicable laws, industry standards or relevant ILO conventions, whichever are strictest.

- **Health and Safety**

Health and Safety at the **Workplace** - As employers, Raval ensures health and safety in the workplace at levels no less than those required by national legislation, and shall support the continuous advancement and improvement of working conditions.

- **The right to privacy, Data protection and data security**

- Raval is obligated **that the right to privacy, data protection and data security is fully assured**. No one shall be subjected to arbitrary interference with his/her privacy, family, home or correspondence, nor to attacks upon his honor and reputation. Everyone has the right to the protection of the law against such interference or attacks. In the European Union, the General Data Protection Regulation (GDPR) is followed

Corporate Sustainability Report

2. Human rights

Policy, Key guidelines and Actions (4 Of 5)

- All employees receive an overview of the detailed Code of Ethics and commit to act upon it.
- New employees are required to read, comprehend and commit to act upon the Code of Ethics.
- The Code of Ethics is available to all, by distributing it through the company's IT system.
- The Company's values define our fundamental principles for human working relations:
- Relations based on Mutual Respect among individuals at all levels and under all circumstances.
- Trust, direct and open relations enable an efficient and effective working environment.
- Transparency and Honesty maintaining open and honest dialogue
- Collaboration between employees, colleagues and managers leads to enrichment
- We are committed, in the spirit of our business guidelines, to uphold and observe international principles and laws with regard to human and employees' rights.

Corporate Sustainability Report

2. Human rights

Policy, Key guidelines and Actions (5 Of 5)

Commitment

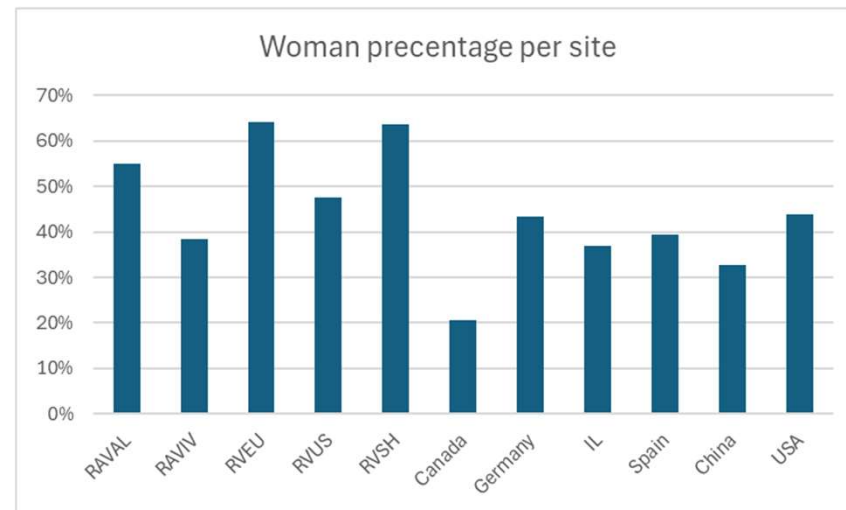
- Providing a protective work environment
- Following the local Work and Rest hours' laws in each of the sites.
- Freedom of association
- No discrimination against any employee on any grounds of religion, race, citizenship, gender, ethnicity or membership of any association.
- Zero tolerance to any sexual or moral harassment.
- No use of child or forced labor is allowed.
- Encouragement of long term employment in order to develop and preserve know how, professionalism and collaboration.
- Raval complies with local and international laws and regulations as well as the Public Companies Law. In this context, Arkal maintains a set of Enforcement Procedures which are designed to ensure fulfillment and compliance with the provisions of the securities laws.

Corporate Sustainability Report

2. Human rights

Reporting - Employment - Gender Analysis 2025

Division	Site	F	M	% F
Raval	RAVAL	140	115	55%
	RAVIV	57	91	39%
	RVEU	77	43	64%
	RVUS	30	33	48%
	RVSH	100	57	64%
Arkal	Canada	16	62	21%
	Germany	45	59	43%
	IL	24	41	37%
	Spain	24	37	39%
	China	17	35	33%
	USA	47	60	44%
All	All	577	633	48%

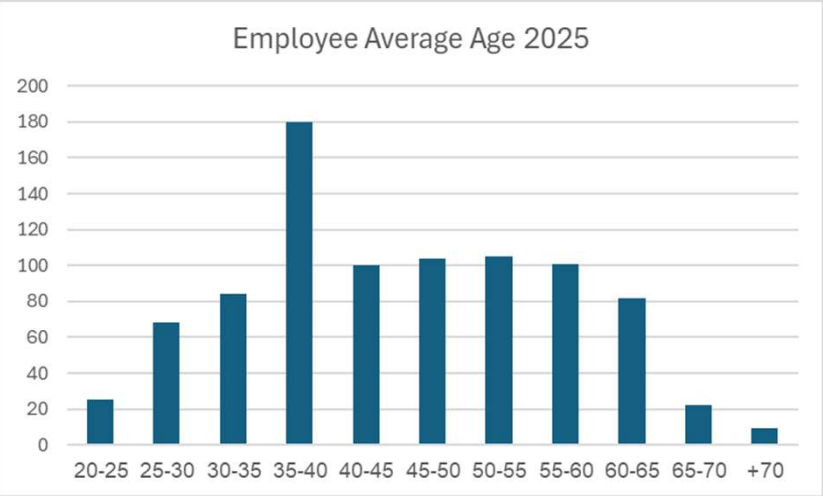


Corporate Sustainability Report

2. Human rights

Reporting - Employee Age Analysis 2025

AGE	Raval					Arkai Division						All
	RAVIL	RAVIV	RVEU	RVUS	RVSH	USA	Germany	Canada	Spain	China	IL	
20-25		6	2	1	2	8		9	1		1	25
25-30	11	6	9	8	8	15	2	10	3	1	3	68
30-35	22	8	14	9	22	18	3	13	6	10	4	84
35-40	25	16	24	5	36	15	65	14	2	26	17	180
40-45	26	18	16	13	47	9	5	7	8	9	18	100
45-50	34	17	11	8	32	15	7	2	20	6	3	104
50-55	44	23	23	3	7	10	7	6	11		4	105
55-60	43	26	14	9		11	2	10	5		4	101
60-65	32	19	7	6	3	4	9	5	5		8	82
65-70	11	7					1	1			2	22
70+	7	2		1								9



Corporate Sustainability Report

2. Human rights

KPIs and reporting

Topic	KPI	Objective	Actual
HSE risk assessment	Percentage of operational sites for which an employee health and safety risk assessment has been conducted	100%	100%
Performance and development reviews	Percentage of employees who received regular performance and career development reviews	100%	96%
Discrimination and harassment trainings	Percentage of employees trained on discrimination and harassment	100%	97%
Sites certification	Percentage of operational sites with a labor and human rights certification: ISO 45001	100%	100%
Employment - gender	Percentage of women employed in the whole organization	50%	48.77%
Employment - gender	Percentage of women at top management level	50%	7.92%
Employment - gender	Average unadjusted gender pay gap	0	0
Discrimination or harassment incidents	Number of identified discrimination or harassment incidents or corrective actions	0	0
Career Development	Annual average training hours per employee	16	12

Corporate Sustainability Report

2. Human rights

KPIs and reporting

Topic	Current Status	Objective
Human Rights Code of Ethics	Code of Ethics established, is available to all employees, awareness trainings planned and executed	Maintain, Improve
Personal development	On going professional training	Talent Management
Private information	Personal Information defined as confidential. GDPR respected, TISAX certification	Maintain

3. Business Ethics

Corporate Sustainability Report

3. Business Ethics

Policy, Key guidelines and Actions (1 Of 2)

- **Anti-corruption and anti-money laundering**

Raval Maintains the highest level of integrity in all business activities and business relationships. We refrain from all forms of fraud or disloyalty, insolvency crimes, corruption, granting of unfair advantages, and giving or taking bribes. We are obligated to obey all laws and regulations, which apply to our business.

- **Fair competition and anti-trust**

Fair Competition - Laws that protect and promote competition, in particular laws against restraints on competition, must be adhered to. Raval respects rules of fair competition and comply with the ban on agreements with competitors or other actions taken to interfere with the free market.

- **Avoidance of Conflicts of Interests**

When dealing with business partners, Raval obligated to make decisions solely based on objective information and not allow themselves to be influenced by personal or selfish financial interests.

- **Avoid any harm to:**

Land, Forest and Water Rights and Forced Eviction, Animal welfare, Soil quality

Avoid any use of Private or Public Security Forces

Avoid any harm to Biodiversity, keep land use and deforestation

Corporate Sustainability Report

3. Business Ethics

Policy, Key guidelines and Actions (2 Of 2)

- **Raval is obligated to ensure that the following business aspects are strictly kept:**

Financial responsibility: assure Accurate Records

Disclosure of Information

Prevent any use of Counterfeit parts

Keep Intellectual property rights

Follow Export controls and economic sanctions

- **Safeguarding of Trade Secrets**

Raval is obligated to treat as confidential all non-public financial and technical details to which they become privy during the course of the business relations

Corporate Sustainability Report

3. Business Ethics

KPIs and reporting

Topic	KPI	Objective	Actual
Whistleblower	Number of reports related to whistleblower procedure	0	0
Corruption incidents	Number of confirmed corruption incidents	0	0
Information security incidents	Number of confirmed information security incidents	0	0
Business ethics trainings	Percentage of employees trained on business ethics	100%	94%

4. Health and Safety, work environment

Corporate Sustainability Report

4. Health and Safety, work environment

Policy, Key guidelines and Actions (1 Of 1)

- Raval HSE system: we are committed to reducing the impact on environment, and assuring a safe and healthy work environment for all employees
- All Raval sites are certified to ISO 14001 and ISO 45001, and maintain a Health & Safety and environmental management system conforming to these requirements as well as to relevant local regulations.
- In this spirit, Raval implements the necessary processes for identifying and preventing occupational health and safety risks in the working areas, uses safe materials in its products, as well as following and controlling the use of natural resources and developing, and assuring responsible waste management
- Raval views Human Capital as a critical resource, and therefore, this is at the forefront of the company's awareness at all times and under all circumstances.

Corporate Sustainability Report

4. Health and Safety, work environment

Identification of risks

- Health and Safety risks are identified, systematically analyzed and evaluated, and risk reduction plans are followed
- Our activity is standardized and implemented worldwide – at all of our sites

RANKING GUIDE				
SEVERITY		FREQUENCY		
Fatality <i>(Major damage and major repair costs)</i>	5	More than Once Per Day	5	
Major Reportable Injury <i>(Very high damage repair costs)</i>	4	Daily	4	
Injury Time Lost <i>(High damage repair costs)</i>	3	Weekly	3	
Injury No Time Lost <i>(Low damage repair costs)</i>	2	Monthly	2	
Minor Injury	1	Annually	1	
Risk Rating = Severity x Frequency				

RISK RATING				
25	20	15	10	5
20	16	12	8	4
15	12	9	6	3
10	8	6	4	2
5	4	3	2	1
> 25 = STOP WORK URGENT 11 - 20 = HIGH RISK HIGH 5 - 10 = MODERATE RISK MEDIUM 1 - 4 = LOW RISK LOW				

ELIMINATING HAZARDS & REDUCING RISK	
When implementing controls to eliminate or reduce risk, the following hierarchy of controls is to be followed:	
1. Eliminate the hazard. 2. Substitute with less hazardous processes, operations, materials or equipment. 3. Use engineering controls and reorganization or work. 4. Use administrative controls, including training. 5. Use adequate personal protective equipment (PPE)	

Corporate Sustainability Report

4. Health and Safety, work environment

Identification of risks

Health and Safety risks management - example

Injection Process	Hazard/Risk	Assessed Risk			Control(s)	Controlled Risk		
		Severity	Frequency	Risk		Severity	Frequency	Risk
Mold moved from storage into press	Crush hazard - dropped mold	5	2	10	Crane operator training, pedestrian baracades, employee awareness	5	1	5
Mold connected (lagged, plumbing, electrical, etc.)	Crush hazard - drawn mold	5	2	10	Tech training, maintenance, bolt torque duel sign-off	5	1	5
	Electrical shock	4	2	8	Tech awareness, maintenance	4	1	4
	Burn hazard	4	2	8	Tech awareness, maintenance	4	1	4
Peripheral equipment connected/started	Electrical shock	4	2	8	Tech awareness, maintenance	4	1	4
	Burn hazard	4	2	8	Tech awareness, maintenance	4	1	4
Mold brought to temperature	Burn hazard	4	2	8	Tech awareness, maintenance	4	1	4
EOAT connected	Crush hazard - robot	4	2	8	Employee training, contained (cage), LOTO, maintenance.	4	1	4
Material staged line-side (gaylords, super sacks, etc.)	Forktruck traffic	4	3	12	Driver licensing, employee training, back-up beeper & light	4	2	8
	Pinch point - tilt bed	3	2	6	Employee awareness, no loose clothing, hair tied back rules	3	1	3
Material conveyance connection (from silos or line-side)	Exposure to airborne debris	2	3	6	Employee awareness, spill response, WHMIS	2	2	4
	Contact with set-up operator	3	2	6	Equipment/layout design	3	1	3
Dunnage staged	Trip hazard (not in correct location)	3	2	6	Employee awareness, process layout (SOP)	3	1	3
Assembly equipment staged (if applicable)	Trip hazard (not in correct location)	3	2	6	Employee awareness, process layout (SOP)	3	1	3
Process start-up	Burn hazard - fire, injection barrel	4	2	8	Tech awareness, maintenance	4	1	4
Assembly equipment start-up & serial production	Pinch point - moving fxture components	3	2	6	Light curtain, empl. awareness, no loose clothing, hair tied back rules	3	1	3
Removing parts from conveyor	Pinch point at conveyor roller	2	2	4	Employee awareness, no loose clothing, hair tied back rules	2	1	2
Manual assembly (if applicable)	Pinch point - moving fxture components	2	2	4	Employee awareness, no loose clothing, hair tied back rules	2	1	2
Packing parts into dunnage	Musculoskeletal (bending, turning, reaching)	2	2	4	Employee awareness	2	1	2
Forktruck picking up FG, dropping off empties	Forktruck traffic	4	3	12	Driver licensing, employee training, back-up beeper & light	4	2	8
Material replenishment	Forktruck traffic	4	3	12	Driver licensing, employee training, back-up beeper & light	4	2	8
	Pinch point - tilt bed	3	2	6	Employee awareness, no loose clothing, hair tied back rules	3	1	3
	Exposure to airborne debris	2	3	6	Employee awareness, spill response, WHMIS	2	2	4
Laser etching	Eye exposure	4	5	20	Encasement barrier / enclosure	4	1	4
	Contact with laser beam	3	5	15	Encasement barrier / enclosure / EOAT pick and place	3	1	3
	Fume	1	5	5	Fume extractor	1	2	2
Organo forming	Pinch point - moving fxture components	3	2	6	Light curtain, empl. awareness, no loose clothing, hair tied back rules	3	1	3

Corporate Sustainability Report

4. Health and Safety, work environment

KPIs and reporting

Topic	KPI	Objective	Actual
HSE risk assessment	Percentage of operational sites for which an employee health and safety risk assessment has been conducted	100%	100%
Sites certification	Percentage of operational sites with a labor and human rights certification: ISO 45001	100%	100%
Work accidents	Number of Work accidents	Striving to 0 Annual reduction 25%	26% (vs. 2024)

5. Community

Corporate Sustainability Report

5. Community

Policy, Key guidelines and Actions (1 Of 1)

Examples – Volunteering activities for the community

- Working with the Jordan Valley Youth Village - Children with Special Needs
- Volunteering in the Kibbutz Revivim Community
- Holiday Packages for the Elderly on Holidays
- Good Deeds Day - Volunteering in the Community
- Volunteering in Forests - Planting Trees
- Participating in and Supporting Races and Sports Activities in the Community

KPIs and reporting

Topic	KPI	Objective	Actual
Volunteering activities for the community	Each site – at least one annual volunteering activity for the community	100%	100%

6. Environment

Identification of risks

Raval identified key risks and impacts related to environment, and acting to minimize / eliminate these risks

Identifying environment risks involves assessing potential adverse impacts on the environment stemming from a company's activities

Key environmental risks and impacts

- CO2e emissions - general (Raval is fully monitoring and reporting GHG / CDP, Scopes 1, 2, 3)
- CO2e emissions related to the use of materials (Raval is promoting the use of recycled / reuseable materials)
- CO2e emissions related to transportation (Raval established “localization” project – to reduce the transportation of materials / finished goods)
- CO2e emissions related to the use of energy (Raval promotes the use of green energy)
- Water consumption (Raval uses closed loop systems for cooling its production equipment)

Corporate Sustainability Report

6. Environment

Policy, Key guidelines and Actions (1 Of 2)

- **Environmental Responsibility**

When addressing environmental issues, Raval follow precautionary principles and take initiatives to promote greater environmental responsibility as well as the development and spread of environmentally friendly technologies.

- **Environmentally Friendly Production**

Environmental protection is guaranteed during all production steps. This includes a proactive approach to preventing and minimizing the impact of accidents that may harm the environment. Especially significant in this context are the utilization and continued development of technologies for conserving energy and water, characterized by the use of strategies for reduction of emissions, reuse and recycling of materials.

- **GHG emissions**

Monitoring and management of environmental and CO2e emissions:

The following aspects and potential environment impacts are managed. Accordingly, risk mitigation and continuous improvement actions are defined and implemented:

1. Energy efficiency and the use of renewable energy
2. Water quality, consumption & management
3. Air pollutions / Air quality
4. Responsible chemical management, Sustainable resources management
5. Waste reduction

Corporate Sustainability Report

6. Environment

Policy, Key guidelines and Actions (2 Of 2)

- **Environmentally friendly products and materials**

All products and materials manufactured along the supply chain must meet the environmental standards of their market segments. This applies to the complete product life cycle as well as to all materials used. Chemicals and other substances, which are potentially harmful substances if released into the environment, must be identified. A management system for hazardous materials must be established to enable safe handling, transport, storage recycling, reuse, and disposal of such materials.

- **Reuse and recycling**

The use of reuse or recycled materials is promoted as applied

- **Product Safety and Quality** - All products and services must meet contractual criteria for quality, active, and passive safety upon delivery. They must be used safely in line with their intended purpose.

Corporate Sustainability Report

6. Environment

Identification of Environment impact and risks

- Environmental impacts and risks are identified, systematically analyzed and evaluated, and risk reduction plans are followed
- The activity is standardized and implemented worldwide – at all of our sites

RANKING GUIDE			
SEVERITY		FREQUENCY	
Severe Environmental Incident (Severe environmental impact, lasting effects)	5	More than Once Per Day	5
Significant Environmental Incident (very high damage repair costs)	4	Daily	4
Major Environmental Incident (high damage repair costs)	3	Weekly	3
Environmental Incident (low damage repair costs)	2	Monthly	2
Minor Occurrence (contained and mitigated immediately)	1	Annually	1
Risk Rating = Severity x Frequency			

RISK RATING

25	20	15	10	5
20	16	12	8	4
15	12	9	6	3
10	8	6	4	2
5	4	3	2	1

> 25 = STOP WORK

URGENT

11 - 20 = HIGH RISK

HIGH

5 - 10 = MODERATE RISK

MEDIUM

1 - 4 = LOW RISK

LOW

ELIMINATING HAZARDS & REDUCING RISK	
When implementing controls to eliminate or reduce risk, the following hierarchy of controls is to be followed:	
1. Eliminate the hazard. 2. Substitute with less hazardous processes, operations, materials or equipment. 3. Use engineering controls and reorganization of work. 4. Use administrative controls, including training. 5. Use adequate personal protective equipment (PPE)	

Corporate Sustainability Report

6. Environment

Identification of Environment impact and risks

Health and Safety risks management - example

Processes	Activity / Product / Service	Environmental Aspect	Environmental Impacts (Considering Life Cycle Perspective)	Assessed Risk			Controls (Considering Life Cycle Perspective)	Controlled Risk		
				Severity	Frequency	Risk		Severity	Frequency	Risk
Material Handling	Fork truck (equipment)	Raw material and product movement	Land pollution (spill), Water pollution (spill), Air Quality (fire)	4	2	8	Emergency Response Plan	4	1	4
		Energy emissions (noise)	Noise pollution	2	4	8	Noise Testing, Forktruck PM	2	3	6
	Silo fill, storage and movement of raw material	Material movement - filling	Land pollution (spill), Water pollution (spill), Air Quality (fire)	4	2	8	Emergency Response Plan, Fill Pressure	4	1	4
		Material storage	Land pollution (spill), Water pollution (spill), Air Quality (fire)	4	2	8	Emergency Response Plan, Silo PM	4	1	4
		Material movement - conveyance	Land pollution (spill), Water pollution (spill), Air Quality (fire)	4	2	8	Emergency Response Plan, Piping PM	4	1	4
	Coolants and Lubricants	Airborne particulates	Air Quality	1	1	1	Air Quality Testing, Forktruck PM	1	1	1
		Material movement	Land pollution (spill), Water pollution (spill), Air Quality (fire)	2	1	2	Emergency Response Plan	2	1	2
		Coolant & Lubricant disposal	Land pollution (improper disposal), Water pollution (improper disposal)	3	2	6	Waste Management	3	1	3
	Propane (energy)	Exhaust	Air Quality	2	4	8	Air Quality Testing, Forktruck PM	2	3	6
	Presses (equipment)	Operating injection presses	Use of natural resources (electricity, water)	4	4	16	Natural Resource Reduction Plan	4	3	12
Plastic Injection		Plastic product (WIP / FG)	Land pollution, Water pollution (vehicle end of life)	3	1	3	Product Recycling Plan	3	1	3
		Plastic product (Scrap)	Land pollution, Water pollution, Air Quality (fire)	3	2	6	Product Recycling Plan	3	1	3
	Packaging material	Packed product	Land pollution, Water pollution (improper disposal), Air Quality (fire)	4	1	4	Waste Management	4	1	4
		Packaging Design	Land pollution, Water pollution	4	2	8	Program Launch / Design Phase (APQP)	4	1	4
	Energy	Energy emissions (noise)	Noise pollution	2	4	8	Noise Testing, Press PM	2	3	6
		Energy emissions (air)	Air Quality	3	1	3	Air Quality Testing, Press PM	3	1	3
	Process Cooling	Unchilled water	Land pollution, Water pollution (spill), Use of natural resources (electricity, water)	2	1	2	Emergency Response Plan	2	1	2
	Lubrication	Airborne particulates	Air Quality	1	1	1	Air Quality Testing, Press PM	1	1	1
		Material movement	Land pollution, Water pollution (spill), Air Quality (fire)	2	1	2	Emergency Response Plan	2	1	2
		Lubricant disposal	Land pollution, Water pollution (improper disposal)	3	1	3	Waste Management	3	1	3
	Raw material	Air emissions	Air Quality	2	4	8	Air Quality Testing, Press PM	2	3	6
		Material movement	Land pollution, Water pollution (spill), Air Quality (fire)	4	1	4	Emergency Response Plan	4	1	4
	Waste	Landfill or Recycling	Land pollution, Water pollution (improper disposal)	3	2	6	Waste Management	3	1	3
	Laser etching	Air emissions	Air Quality	2	4	8	Fume Extractor, Air Quality Testing, PM	2	2	4
		Landfill or Recycling	Land pollution, Water pollution (spill), Air Quality (fire)	3	2	6	Waste Management	3	1	3
	Assembly equipment	Operating assembly cell	Use of natural resources (electricity)	4	4	16	Natural Resource Reduction Plan	4	3	12
		Assembled product (WIP / FG)	Land pollution, Water pollution (vehicle end of life)	3	1	3	Product Recycling Plan	3	1	3
		Assembled product (Scrap)	Land pollution, Water pollution, Air Quality (fire)	3	2	6	Product Recycling Plan	3	1	3
Assembly	Packaging material	Packed product	Land pollution, Water pollution (improper disposal), Air Quality (fire)	4	1	4	Waste Management	4	1	4
		Packaging Design	Land pollution, Water pollution	4	2	8	Program Launch / Design Phase (APQP)	4	1	4
	Lubrication	Airborne particulates	Air Quality	1	1	1	Air Quality Testing, Equipment PM	1	1	1
		Material movement	Land pollution, Water pollution (spill), Air Quality (fire)	2	1	2	Emergency Response Plan	2	1	2
		Lubricant disposal	Land pollution, Water pollution (improper disposal)	3	1	3	Waste Management	3	1	3
	Energy	Energy emissions (noise)	Noise pollution	2	4	8	Noise Testing, Equipment PM	2	3	6
		Energy emissions (air)	Air Quality	2	2	4	Air Quality Testing, Equipment PM	2	1	2
	Waste	Landfill or Recycling	Land pollution (improper disposal), Water pollution (improper disposal)	3	1	3	Waste Management	3	1	3

Corporate Sustainability Report

6. Environment

Energy from renewable sources

Electricity from renewable resources - performance 2025

Division	Site	Total consumption	Purchased electricity		Self electricity production (solar)	I-RECS	Overall renewable	
		KWH	KWH	% renewable	KWH	KWH	KWH	%
Arkai	Canada	3,793,741	3,793,741	30%	0	0	1,138,122	30%
	USA	6,073,200	6,073,200	0%	0	154,000	154,000	3%
	Spain	2,041,513	1,444,153	43%	597,360	0	1,218,346	60%
	Germany	2,785,636	2,785,636	100%	0	0	2,785,636	100%
	China	2,674,980	2,674,980	0%	0	0	-	0%
	Israel	401,706	401,706	17%	0	0	68,290	17%
	SUM Arkai	17,770,776	17,173,416	26%	597,360	154,000	5,364,394	30%
Raval	Lux	868,115	868,115	100%	0	0	868,115	100%
	USA	529,352	529,352	0%	0	0	-	0%
	China	3,555,681	3,555,681	0%	0	0	-	0%
	Israel	2,243,758	2,243,758	17%	0	0	381,439	17%
	Raviv	9,824,748	9,824,748	35%	0	0	3,438,662	35%
	Sum Raval	17,021,654	17,021,654	28%			4,688,216	28%

Corporate Sustainability Report

6. Environment

KPIs and reporting

Topic	KPI	Objective	Actual
HSE certifications	ISO 14001 & ISO 45001 - All sites, ISO 50001 - Germany	100% of the sites	100% of the sites
CO2e targets and program GHG CDP Water	1. Annual reporting GHG 2. Annual reporting CDP - Climate 3. Annual reporting CDP - water 4. GHG verification audit by 3 rd party 5. Reduction CO2e – BSTi based (Scope 1+2) 6. Reduction CO2e (Scope 3)	1. Annual report 2. Climate: B- 3. Water: C 4. Successful verification 5. Scope 1+2: refer to below matrix 6. Scope 3: reduction 10%	1. Annual report - done 2. Climate: B- 3. Water: C 4. Successful verification 5. Scope 1+2: refer to below matrix 6. Scope 3: reduction 10%
Supplier Assurance	SAQ 5.0 completed to all sites with scores > 85	SAQ 5.0 – all sites > 85	SAQ 5.0 – all sites > 85
EcoVadis	EcoVadis report on corporate	Maintain, improve	
Green Energy	Arkal USA – an agreement signed with Dixie for the supply of energy certificates (RECs) from renewable resources		Done
Trainings	All employees pass successfully environment training	100% passed successfully	100% passed successfully
Risks surveys	All sites completed risks surveys including mitigation plans and effectiveness check	100% done	100% done

Gaval Group	CO2e emissions			Actual reduction		Targets SBTi		
	2022 (Baseline)	2023	2024	Since 2022 baseline	Annual average	Annual target %	Year 2030 target %	Year 2030 target CO2e
Scope 1	530	464	388	26.79%	13.40%			307
Scope 2 (location based)	15,416	14,193	13,749	10.81%	5.41%			8,941
TOTAL	15,946	14,657	14,137	11.34%	5.67%	5.25%	42.00%	9,248

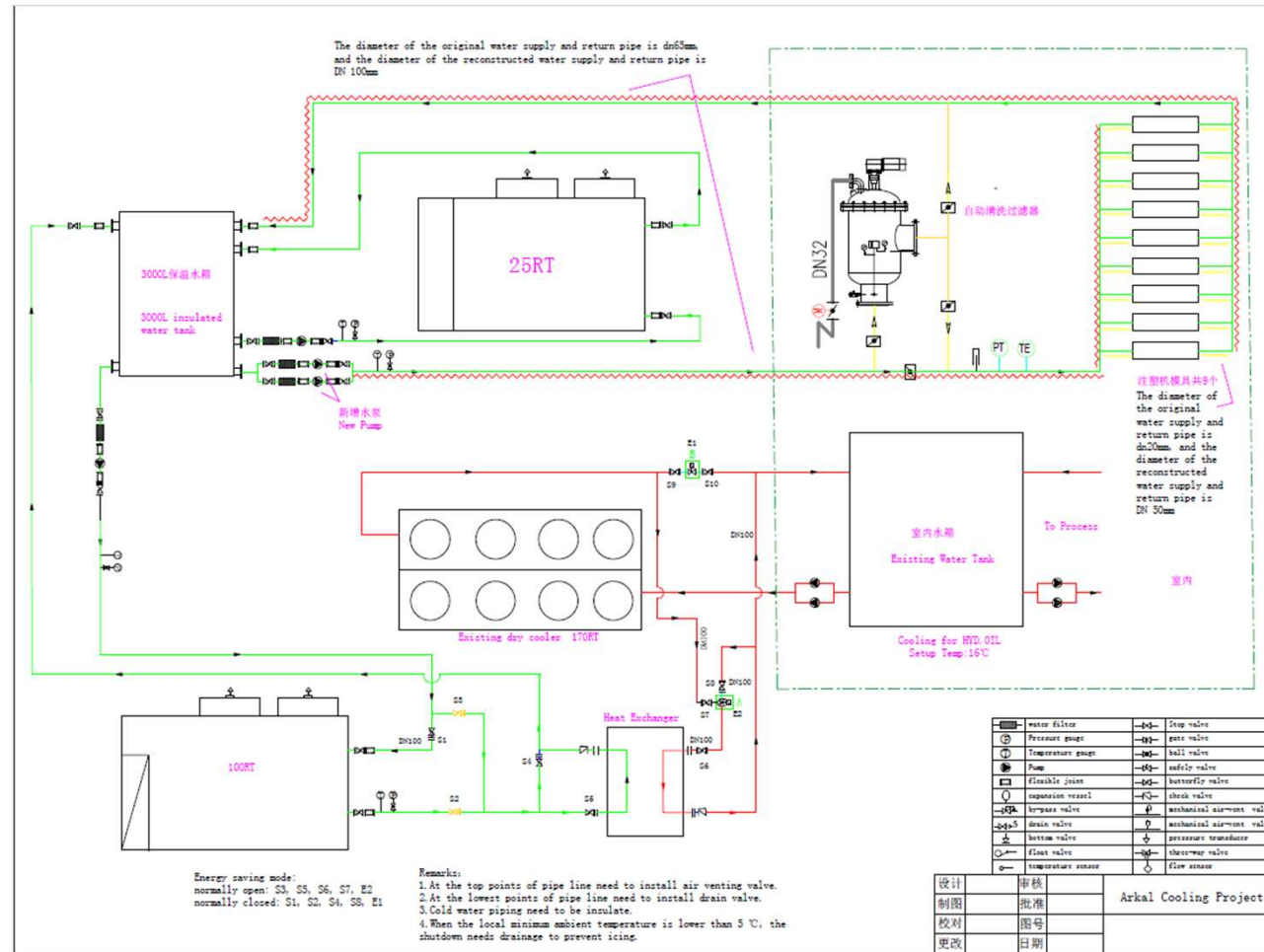
7. Water

Corporate Sustainability Report

7. Water

Water Cooling Systems

- Production sites use the same concept of a closed loop system
- **The Hybrid close loop cooling system support perfectly water saving (closed loop) and energy saving (using cooling tower in winter time)**
- The system purpose to cool the injection machines hydraulic oil and the molds
- According the temp set point and environment temp the system operate the cooling chillers or cooling tower to central cooling water tank
- The tank has a cooling circle with the production machines
- Fresh water adding only to composite for the lost water



Corporate Sustainability Report

7. Water

CDP – Total Water Consumption – trend analysis

Year	Water Consumption [m3]		
Division	Raval sites	Arkal sites	Total Raval Group
2022	16,130 m	14,001	30,131
2023	15,885	16,140	32,025
2024	15,537	12,971	28,508

KPIs and reporting

Topic	KPI	Objective	Actual
Water Cooling Systems	Hybrid close loop cooling system – all Injection Molding Sites	100%	100%

8. Responsible Procurement

Corporate Sustainability Report

8. Responsible Procurement

Policy, Key guidelines and Actions (1 Of 1)

- Raval purchases materials, equipment and services, emphasizing quality, service, sustainability. Arkal considers its suppliers as partners, and collaborates with them on a partnership basis, maintaining mutual trust, quality and reliability
- Raval expects its suppliers to act under the relevant laws and customary ethical rules.
- The suppliers must follow anti bribery and anti corruption laws, international Human rights laws, and required to sign Sustainability Policy and follow Raval related requirements, as well as local legal requirements and regulations concerning Health, Safety and Environment.
- Raval requires from it's suppliers to act according to “anti conflict minerals” rules, and report accordingly in CMRT / EMRT
- Raval expects its suppliers to minimize the impact of their activities on the environment.

Corporate Sustainability Report

8. Responsible Procurement

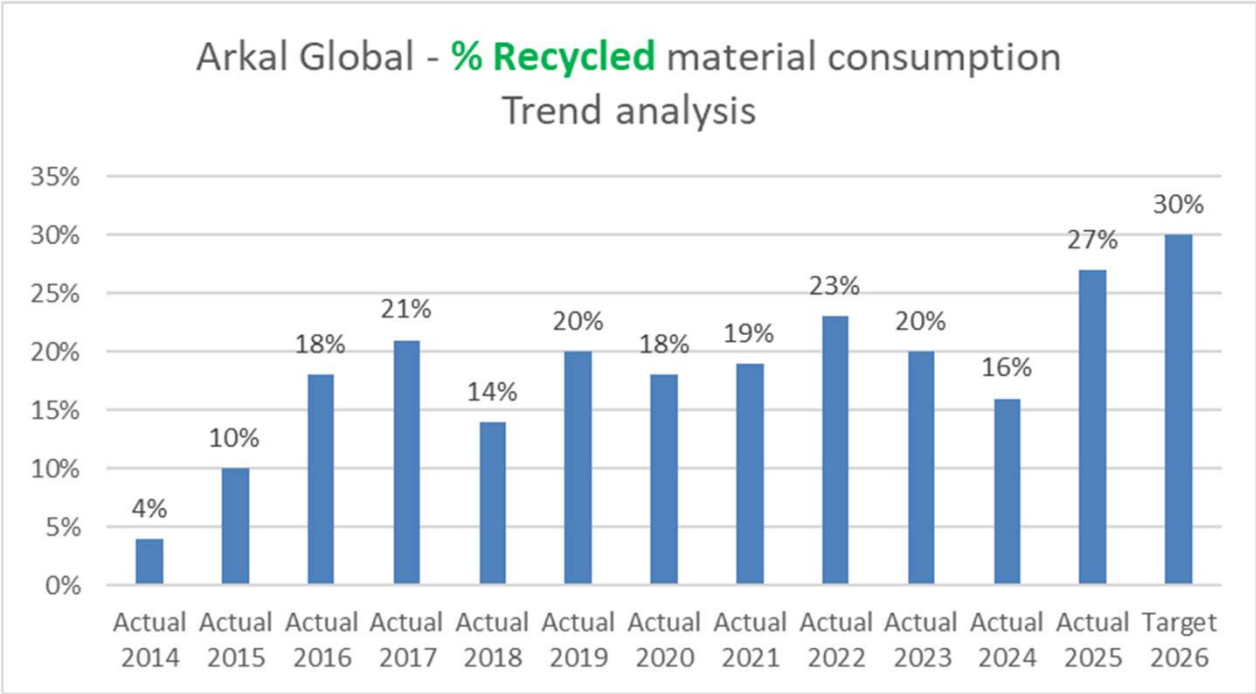
Reporting - Suppliers Sustainability Status 3/2026

Arkai - Suppliers Sustainability status 3/2026		
Criteria	QTY	% of active
Total active suppliers	136	100%
Audit excuted	88	65%
Manual signed	87	64%
ISO 14001	76	56%
ISO 45001	20	15%
Sustainability policy signed	99	73%
CFP (signed or supplied data)	13	10%
REACH signed	16	12%

RAVAL - Suppliers Sustainability status 3/2026		
Criteria	QTY	% of active
Total active suppliers	43	100%
Audit excuted	43	100%
Manual signed	29	67%
ISO 14001	9	21%
ISO 45001	5	12%

RAVAL Group - Suppliers Sustainability status 3/2026		
Criteria	QTY	% of active
Total active suppliers	179	100%
Audit excuted	131	73%
Manual signed	116	65%
ISO 14001	85	47%
ISO 45001	25	14%
Sustainability Requirements signed	99	55%
CFP (signed or supplied data)	13	7%
REACH signed	16	9%

Reporting- Recycled material consumption - Trend analysis 2014 - 2025



Corporate Sustainability Report

8. Responsible Procurement

KPIs and reporting

Topic	KPI	Objective	Actual
Suppliers audits	Suppliers audits coverage rate	70%	73%
Supplier manual	Supplier manual coverage rate	85%	65%
Supplier ISO14001	Supplier ISO14001 coverage rate	80%	47%
Supplier ISO45001	Supplier ISO45001 coverage rate	60%	14%
Supplier Sustainability agreement	Supplier Sustainability agreement coverage rate	80%	55%
Materials compliance reporting	PFAS, EUDR, corporate CMRT / EMRT...	Full reporting	
Recycled material	Recycled material consumption [%] - Injection Molding Sites	30%	27%
Localization	Localized material (save transportation overseas – save scope 3 CO2e)	Monitor, define KPIs	Monitoring – done Define KPI - WIP
GHG Scope 3	Reduction CO2e (Scope 3) - main directions: recycling / reuse / localization	CO2e reduction 10%	Reduction 10%

9. Sustainability Reporting Platforms

Corporate Sustainability Report

9. Sustainability Reporting Platforms

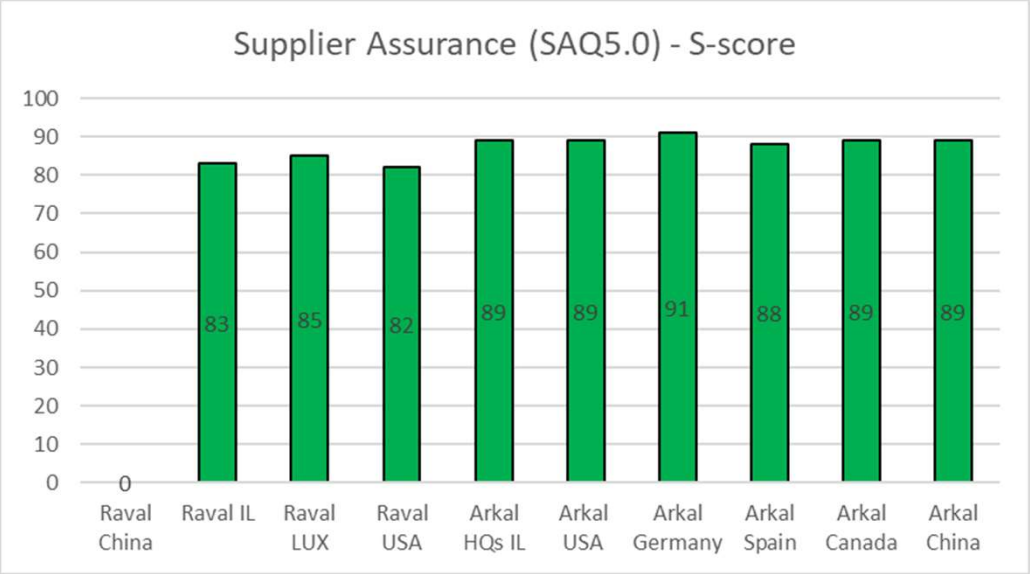
Reporting platforms

- Supplier Assurance SAQ 5.0 (all group sites)
- EcoVadis (corporate level)
- GHG / CDP (corporate level)
- Customer Portals – upon request

Corporate Sustainability Report

9. Sustainability Reporting Platforms

Supplier Assurance, SAQ 5.0 – score per site

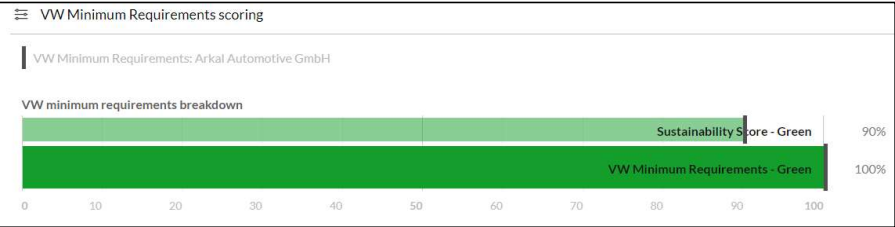
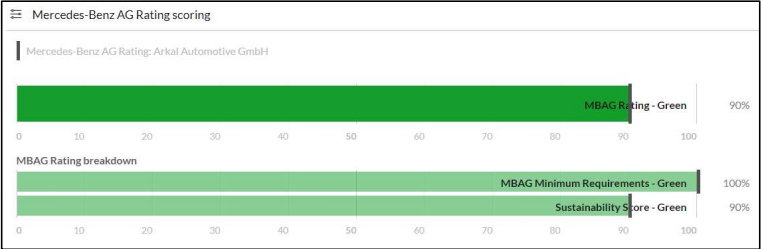
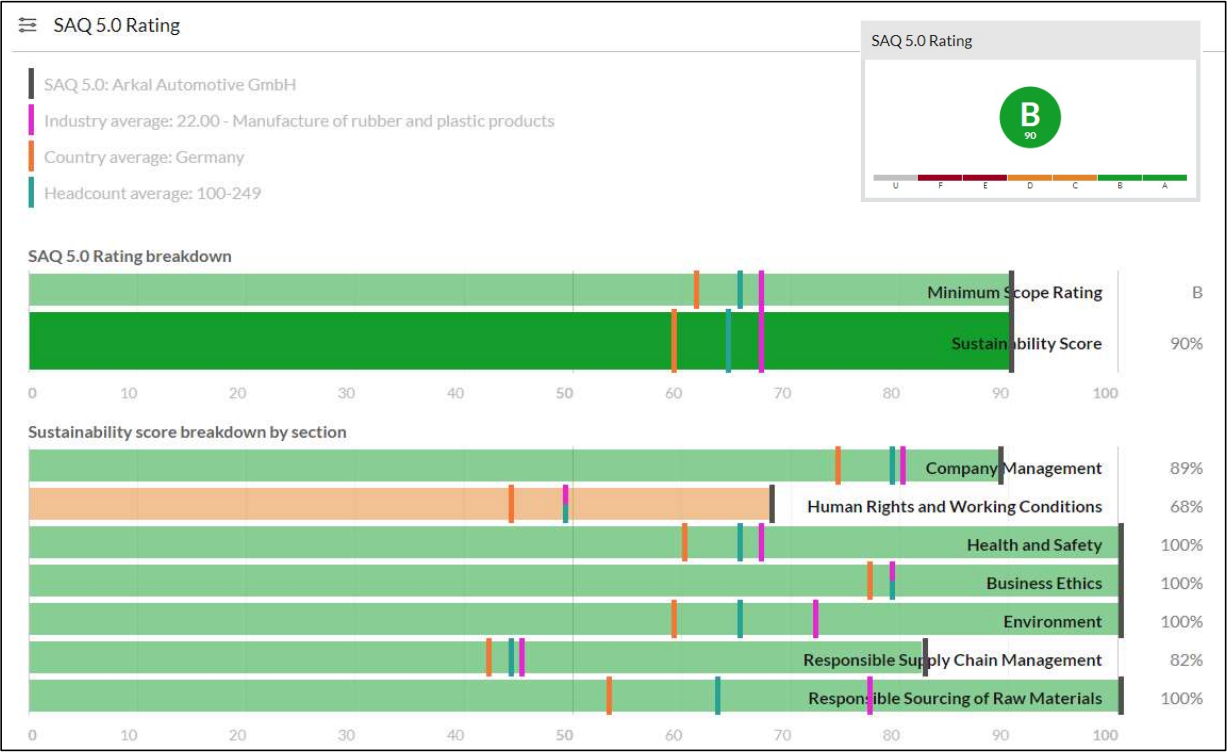


Note: Target – upon customer criteria, default > 85%

Corporate Sustainability Report

9. Sustainability Reporting Platforms

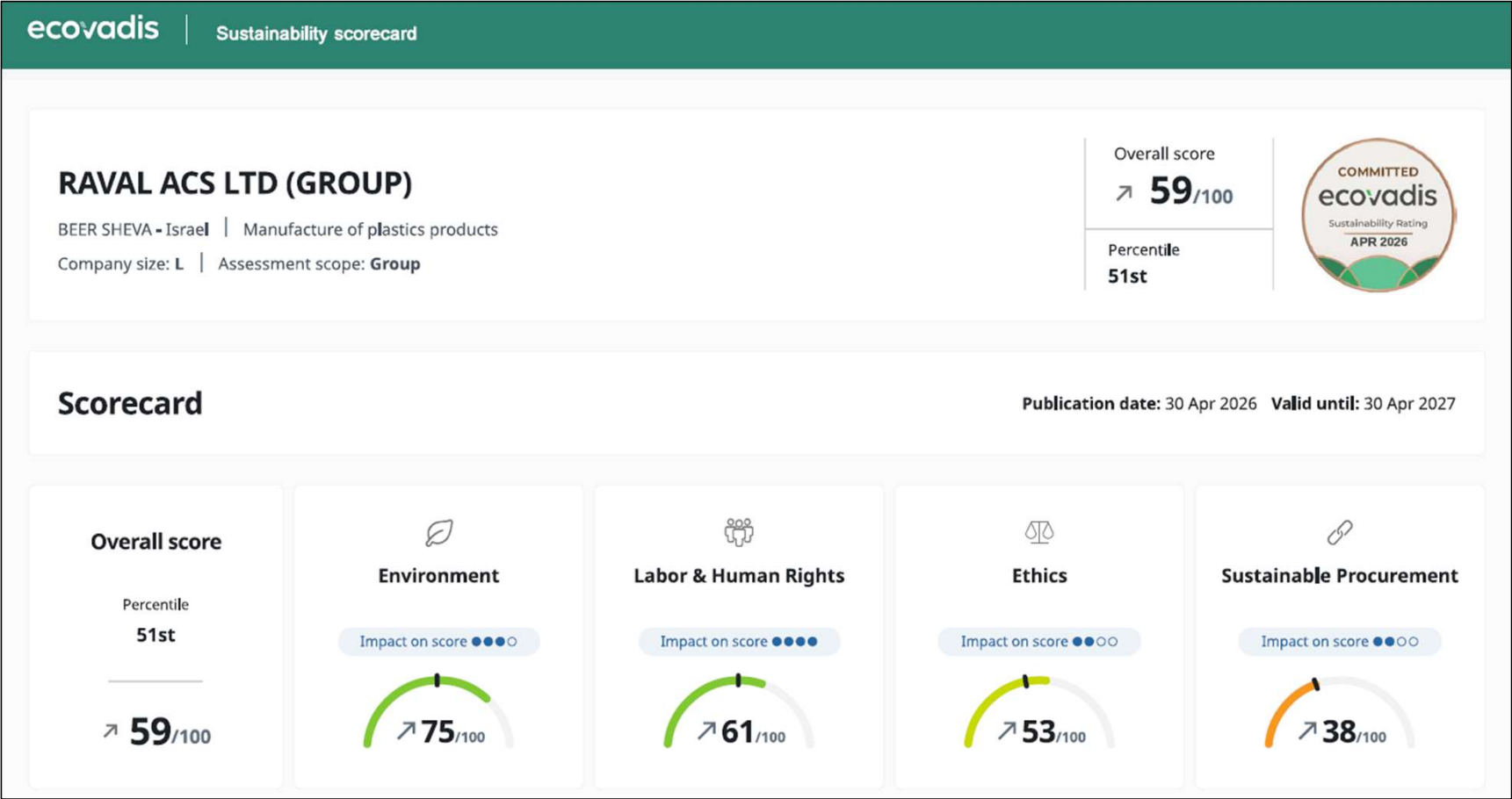
Supplier Assurance, SAQ 5.0 – Example – Germany



Corporate Sustainability Report

9. Sustainability Reporting Platforms

EcoVadis – Raval Group



Reporting platforms

GHG / CDP (corporate level)

Corporate Sustainability Report

9. Sustainability Reporting Platforms

CDP – Raval Group report - Score Card 2025

RAVAL Group

2025

AAPE Group

Overall scores

Score visibility

Private

If you were requested by any Supply Chain members or Capital Markets Signatories, they can see these scores.

 Climate change

 Forests

 Water security

B-

-

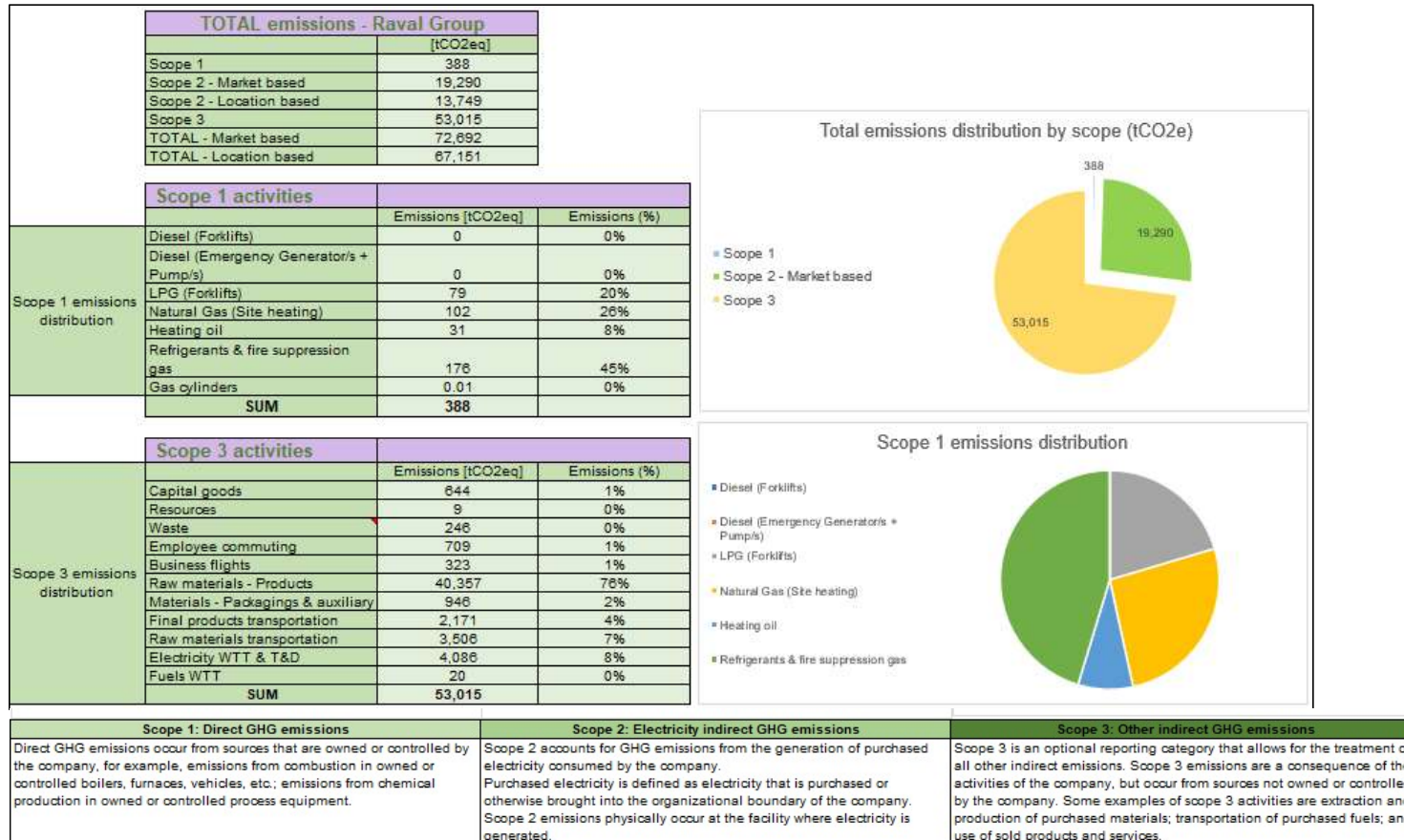
C

Category name	 Climate change	 Forests	 Water security
Business Strategy	C	-	B
Commodity Visibility and Reporting	-	-	-
Context	A	-	-
DCF Status	-	-	-
Dependencies, Impacts, Risks and Opportunities Process	A-	-	B
Emissions Reduction Initiatives	-	-	-
Emissions Reduction Initiatives and Low Carbon Products	C	-	-
Energy	B-	-	-
Engagement in Activities and Initiatives	-	-	-
Environmental Policies	B-	-	B-
Governance	C	-	C
Opportunity Disclosure	A	-	A
Portfolio Impact	-	-	-
Pricing Environmental Externalities	C-	-	-
Public Policy Engagement and Industry Collaboration	B-	-	B-
Risk Disclosure	B	-	A-
Scope 1 and 2 Emissions	B-	-	-
Scope 1, 2 and 3 Emissions	-	-	-
Scope 3 Emissions	B-	-	-
Targets	C	-	C-
Value Chain Engagement	C-	-	C-
Verification (Incl. Emissions)	B-	-	-
Water Accounting	-	-	B
Water Pollution Management Procedures	-	-	B-

Corporate Sustainability Report

9. Sustainability Reporting Platforms

GHG – Report 2025 - Scope 1+3



Corporate Sustainability Report

9. Sustainability Reporting Platforms

GHG – Report 2025 - Scope 2

Electricity emissions calculator tool						
Scope	Category	Units	UK 2024	SUM RAVAL Kwh	SUM Arkal Kwh	SUM Total Kwh
Scope 2	Renewable electricity - direct consumption owned by the company	kWh		0		
	Renewable electricity - direct consumption owned by 3rd party	kWh		0		
	Renewable electricity - indirect consumption owned by the company	kWh		0	0	0
	Renewable electricity -sold to the grid owned by the company	kWh		0	0	0
	Electricity consumption (from supplier)	kWh		16,362,088	19,101,962	35,464,050
	Supplier	name				
	Purchased Steam	kWh				
	Purchased hot water	L/min				
	Location-based factor	kgCO2eq/Kwh	0.20705			
	Emissions - location	kgCO2eq	-	7,453,422	6,295,161	13,748,584
	Market-based factor	kgCO2eq/Kwh				
	Emissions - market	kgCO2eq	-	12,308,907	6,980,745	19,289,652

Corporate Sustainability Report

9. Sustainability Reporting Platforms

GHG – All of our worldwide sites included in the reporting

Raval Sites					
Scope	RVIL	RVIV	RVEU	RVSH	RVUS
Emissions [tCO2eq]					
Scope 1	67	25	19	13	70
Scope 2 - Market based	734	9,305	0	1,988	283
Scope 2 - Location based	414	4,833	49	1,974	184
Scope 3	8,319	1,545	344	3,626	315
TOTAL - Market based	9,120	10,875	363	5,626	667

Arkai Sites						
Scope	Israel	Canada	Germany	Spain	China	USA
	Emissions [tCO2eq]					
Scope 1	2	85	37	15	12	43
Scope 2 - Market based	144	465	1,190	169	2,430	2,582
Scope 2 - Location based	181	401	984	273	2,412	2,044
Scope 3	3,434	8,579	8,039	4,739	6,076	7,999
TOTAL - Market based	3,580	9,129	9,266	4,924	8,517	10,625

Corporate Sustainability Report

9. Sustainability Reporting Platforms

CO2e targets - SBTi based - reduction trend - Scope 1+2

Gaval Group	CO2e emissions			Actual reduction		Targets SBTi		
	2022 (Baseline)	2023	2024	Since 2022 baseline	Annual average	Annual target %	Year 2030 target %	Year 2030 target CO2e
Scope 1	530	464	388	26.79%	13.40%			307
Scope 2 (location based)	15,416	14,193	13,749	10.81%	5.41%			8,941
TOTAL	15,946	14,657	14,137	11.34%	5.67%	5.25%	42.00%	9,248

Corporate Sustainability Report

9. Sustainability Reporting Platforms

GHG – CO2e - key improvement directions and actions

Scope	2025 - 2026
Scope 1	Scope 1 represents 0.4% of the groups total emissions. Out of that – 50% comes from the use of refrigerants and fire extinguishing gas Improvement directions: 1. use of refrigerants and fire extinguishing gas with lower emission factor 2. The use of electrical / gas forklifts only
Scope 2	Scope 2 represents 14% of the groups total emissions. Improvement directions: 2. Contract with suppliers that provides electricity from renewable sources / or natural gas 3. Solar panels 4. Purchase of Renewable Energy Certificates (IREC) 5. IMM – new with lower energy consumption 6. IMM – blankets (heaters isolation) 7. IMM – low friction hydraulic oil 8. Led lights 9. Day light (opening widows / roof windows...)
Scope 3	Scope 3 represents 85% of the groups total emissions. . Out of that – 80% comes from purchased materials / components (including transportation to Arkal sites) Improvement directions: 10. Focusing on directed materials by OEM customers that demand and promote low CO2e emissions) 11. Collect materials emissions factors from the suppliers 12. Increase the use of recycled materials 13. on-site recycling / re-use 14. Localization 15. Recycling o0f wooden pallets and carton boxes 16. Transportation of full containers (prevent partial containers)

Corporate Sustainability Report

8. Sustainability Reporting Platforms

GHG report – Verification audit by third part

Assurance opinion

Based on the results of our verification process, Carbon Footprint Ltd provides limited assurance of the GHG emissions statement, and found no evidence that the GHG emissions statement:

- is not materially correct and is not a fair representation of the GHG emissions data and information;
- has not been prepared in accordance with the GHG Protocol Corporate Standard.

RAVAL Group, (Incl. Arkal) Verification Report			
Statement of verification Gunter Baumann & Bruria Goldblat (RAVAL) and Shahar Kremer (Arkal) Project Manager and Sustainability Manager RAVAL Group, (Incl. Arkal) Dr Felix Zandman St. 11, Be'er Sheva, 8488999, Israel			17 July 2023
Scope RAVAL Group, (Incl. RAVAl and Arkal Automotive), henceforth referred to as RAVAl Group, engaged Carbon Footprint Ltd to verify its carbon footprint assessment and supporting evidence for the period 1 st January 2022 to 31 st December 2022. RAVAl Group is responsible for the information within the carbon footprint report. The responsibility of Carbon Footprint Ltd is to provide a conclusion as to whether the statements made are in accordance with the GHG Protocol Corporate Standard.			
Methodology The verification was led by Joel Fernandez, Environmental Consultant & Engineer, Carbon Footprint Ltd. Carbon Footprint Ltd completed the review in accordance with the ISO 14064 Part 3 (2019), Greenhouse Gases: Specification with guidance for the verification and validation of greenhouse gas statements . The work was undertaken to provide a limited level of assurance with respect to the GHG statements made. Carbon Footprint Ltd believes that the review of the assessment and associated evidence, coupled with this subsequent report, provides a reasonable and fair basis for our conclusion. The following data was within the scope of the verification (below shows the post-audit results):			
	RAVAL tCO ₂ e	ARKAL tCO ₂ e	TOTAL tCO ₂ e
Scope 1: Fuel (Site), Fugitive Emissions	246	284	530
Scope 2: Electricity consumption	(Location-based) 8,667	(Location-based) 7,053	15,721
	(Market-based) 8,129	(Market-based) 7,287	15,416
Scope 3: Cat. 1. Purchased goods and services, Cat. 3. Fuel- and energy related activities, Cat. 4. Upstream transportation and distribution, Cat. 5. Waste generated in operation, Cat. 6. Business travel (not included in scope 1 or scope 2), Cat. 7. Employee commuting and home working	25,738	42,097	67,835
Total (Scopes 1, 2 and 3)	(Location-based) 34,651	(Location-based) 49,435	84,086
	(Market-based) 34,112	(Market-based) 49,668	83,781
Assurance opinion Based on the results of our verification process, Carbon Footprint Ltd provides limited assurance of the GHG emissions statement, and found no evidence that the GHG emissions statement: • is not materially correct and is not a fair representation of the GHG emissions data and information; • has not been prepared in accordance with the GHG Protocol Corporate Standard.			
Declaration of Independence Carbon Footprint Ltd is a third-party provider and has no conflict of interest in relation to providing the assurance of environmental data and calculations for RAVAl Group. It is our opinion that RAVAl Group has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of GHG emissions for the stated period and boundaries.  Joel Fernandez, MEng (Hons) AMIMechE Senior Environmental Consultant & Engineer © Carbon Footprint Ltd 2023			
Commercial in Confidence			Issue 1.0 17 July 2023

Corporate Sustainability Report

9. Sustainability Reporting Platforms

HSE & Sustainability – summary of key targets policy – 2025-2026

- ISO 14001 / 45001 / 5001
 - successful audits, no major issues
 - strive towards zero work accidents
 - reduce environment impact from our activities and processes
 - reduce CO2e emissions (refer to dedicated slide)
 - promote the use of electricity from renewable resources
- Code of conduct & ethics
 - 100% employees trained
 - no violations
- SAQ / EcoVadis / S-score
 - SAQ - all sites acceptable S-score, default > 85% / Green
 - Ecovadis – Committed level
- Carbon footprint
 - CDP scores: Climate B-, Water C
 - CDP and GHG improvement plan and target (dedicated slide)
 - complete collection of CO2e factors from suppliers, values in PLM



Corporate Sustainability Report

9. Sustainability Reporting Platforms

Acronyms

CDP: Formerly known as the **Carbon Disclosure Project**, CDP is an international nonprofit organization based in the United Kingdom, Germany, and the United States that helps companies and cities disclose their environmental impact.

GHG: Greenhouse Gases, or GHGs, are compound gases that trap heat or longwave radiation in the atmosphere. Their presence in the atmosphere makes the Earth's surface warmer. Sunlight or shortwave radiation easily passes through these gases and the atmosphere.

CO2: Carbon dioxide (CO₂) is a chemical compound made up of molecules that each have one **carbon** atom covalently double bonded to two **oxygen** atoms

TonCO₂e: Emission units – **TonCO₂ equivalent**

PFAS: per- and polyfluorinated alkyl substances

GADSL: Global Automotive Declarable Substance List (latest list covers also PFAS)

Note: declaration of GADSL included also in IMDS

EUDR: Europe Deforestation Regulation (for Arkal – only rubber suspected...)

CMRT: Conflict Minerals Reporting Template

EMRT: Extended Minerals Reporting Template

EU Taxonomy: sustainability reporting obligations in accordance with regulation (EU) 2020/852 (EU Taxonomy) - assess whether no alternative exists to the use of certain substances, especially substances of very high concern (SVHC)